

ORDINANCE # 2023-09

AN ORDINANCE ESTABLISHING THE SALARY SCALE FOR THE 2023-2024 FISCAL YEAR OF THE CITY OF CARROLLTON

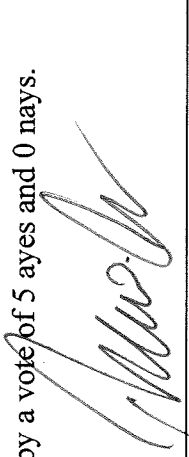
WHEREAS, the City Council of the City of Carrollton recognizes that the city's compensation plan must be updated from time to time in order to remain current and to maintain an effective and efficient work force;

WHEREAS, the City Council of the City of Carrollton desires to update the City's compensation plan so as to replace the existing salary scale with the FY 23-24 Salary Scale attached hereto;

NOW, THEREFORE BE IT ORDAINED, by the City Council, City of Carrollton, Commonwealth of Kentucky:

- (1) That the attached FY 23-24 Salary Scale replaces the existing salary scale in the city's compensation plan.
- (2) That the compensation plan may be waived, altered, or suspended only by a change of ordinance.
- (3) This ordinance shall become effective July 1, 2023, provided that all legal requirements have been met.

After a reading in full on the 22nd day of May, 2023, and followed by a second reading in full on the 12th day of June, 2023, and upon motion by Councilman Dickow, seconded by Councilwoman Marsh, the ordinance was adopted by a vote of 5 ayes and 0 nays.



ROBB W. ADAMS, MAYOR

ATTEST:



MELINDA WRIGHT, CLERK-TREASURER

CITY OF CARROLLTON

Salary Scale [FY 23-24A]

<u>Grade</u>	<u>Min.</u>	<u>Max.</u>	<u>Grade</u>	<u>Min.</u>	<u>Max.</u>
16	<u>25,272</u> <u>12.15</u> <u>26,030</u> <u>12.51</u>	<u>40,435</u> <u>19.44</u> <u>41,648</u> <u>20.02</u>	32	<u>52,532</u> <u>25.26</u> <u>56,821</u> <u>27.32</u>	<u>84,054</u> <u>40.44</u> <u>90,913</u> <u>43.71</u>
17	<u>26,536</u> <u>12.76</u> <u>27,332</u> <u>13.14</u>	<u>42,457</u> <u>20.44</u> <u>43,731</u> <u>21.02</u>	33	<u>57,924</u> <u>27.85</u> <u>59,662</u> <u>28.68</u>	<u>92,678</u> <u>44.56</u> <u>95,459</u> <u>45.89</u>
18	<u>27,862</u> <u>13.40</u> <u>28,698</u> <u>13.80</u>	<u>44,580</u> <u>21.43</u> <u>45,917</u> <u>22.08</u>	34	<u>60,820</u> <u>29.24</u> <u>62,645</u> <u>30.12</u>	<u>97,342</u> <u>46.78</u> <u>100,231</u> <u>48.19</u>
19	<u>30,718</u> <u>14.77</u> <u>30,133</u> <u>14.49</u>	<u>44,574</u> <u>21.43</u> <u>48,213</u> <u>23.18</u>	35	<u>63,864</u> <u>30.70</u> <u>65,777</u> <u>31.62</u>	<u>102,178</u> <u>49.12</u> <u>105,243</u> <u>50.60</u>
20	<u>30,718</u> <u>14.77</u> <u>31,640</u> <u>15.21</u>	<u>49,149</u> <u>23.63</u> <u>50,624</u> <u>24.34</u>	36	<u>67,054</u> <u>32.24</u> <u>69,066</u> <u>33.20</u>	<u>107,287</u> <u>51.58</u> <u>110,505</u> <u>53.13</u>
21	<u>32,254</u> <u>15.51</u> <u>33,222</u> <u>15.97</u>	<u>51,607</u> <u>24.84</u> <u>53,155</u> <u>25.56</u>	37	<u>70,407</u> <u>33.85</u> <u>72,519</u> <u>34.86</u>	<u>112,651</u> <u>54.16</u> <u>116,030</u> <u>55.78</u>
22	<u>33,867</u> <u>16.28</u> <u>34,883</u> <u>16.77</u>	<u>54,187</u> <u>26.05</u> <u>55,813</u> <u>26.83</u>	38	<u>73,927</u> <u>35.54</u> <u>76,145</u> <u>36.61</u>	<u>118,284</u> <u>56.87</u> <u>121,832</u> <u>58.57</u>
23	<u>35,560</u> <u>17.10</u> <u>36,627</u> <u>17.61</u>	<u>56,896</u> <u>27.35</u> <u>58,603</u> <u>28.17</u>	39	<u>77,624</u> <u>37.32</u> <u>79,952</u> <u>38.44</u>	<u>124,198</u> <u>59.71</u> <u>127,924</u> <u>61.50</u>
24	<u>37,338</u> <u>17.95</u> <u>38,458</u> <u>18.49</u>	<u>59,744</u> <u>28.72</u> <u>61,533</u> <u>29.58</u>	40	<u>81,505</u> <u>39.19</u> <u>83,950</u> <u>40.36</u>	<u>130,408</u> <u>62.70</u> <u>134,320</u> <u>64.58</u>
25	<u>39,205</u> <u>18.85</u> <u>40,381</u> <u>19.41</u>	<u>62,728</u> <u>30.16</u> <u>64,610</u> <u>31.06</u>	41	<u>85,580</u> <u>41.14</u> <u>88,147</u> <u>42.38</u>	<u>136,928</u> <u>65.83</u> <u>141,036</u> <u>67.81</u>

26	<u>41,165</u>	<u>65,865</u>	42	<u>89,859</u>	<u>143,774</u>
	<u>19,79</u>	<u>31,67</u>		<u>41.14</u>	<u>65.82</u>
	<u>42,400</u>	<u>67,841</u>		<u>92,555</u>	<u>148,088</u>
	<u>20.38</u>	<u>32.62</u>		<u>44.50</u>	<u>71.20</u>
27	<u>43,224</u>	<u>69,158</u>	43	<u>94,352</u>	<u>150,963</u>
	<u>19,79</u>	<u>33,25</u>		<u>45.36</u>	<u>72.58</u>
	<u>44,520</u>	<u>71,233</u>		<u>97,182</u>	<u>155,492</u>
	<u>21.40</u>	<u>34.25</u>		<u>46.72</u>	<u>74.76</u>
28	<u>45,385</u>	<u>72,616</u>	44	<u>99,070</u>	<u>158,511</u>
	<u>21,82</u>	<u>34,91</u>		<u>47.63</u>	<u>76.21</u>
	<u>46,746</u>	<u>74,794</u>		<u>102,042</u>	<u>163,267</u>
	<u>22.47</u>	<u>35.96</u>		<u>49.06</u>	<u>78.49</u>
29	<u>47,654</u>	<u>76,247</u>	45	<u>104,023</u>	<u>166,437</u>
	<u>22,91</u>	<u>36,66</u>		<u>50.01</u>	<u>80.02</u>
	<u>49,084</u>	<u>78,534</u>		<u>107,144</u>	<u>171,430</u>
	<u>23.60</u>	<u>37.76</u>		<u>51.51</u>	<u>82.42</u>
30	<u>50,037</u>	<u>80,059</u>	46	<u>109,224</u>	<u>174,759</u>
	<u>24,06</u>	<u>38,49</u>		<u>52.51</u>	<u>84.02</u>
	<u>51,538</u>	<u>82,461</u>		<u>112,501</u>	<u>180,001</u>
	<u>24.78</u>	<u>39.64</u>		<u>54.09</u>	<u>86.54</u>
31	<u>52,539</u>	<u>84,062</u>	47	<u>114,685</u>	<u>183,497</u>
	<u>25,26</u>	<u>40,41</u>		<u>55.14</u>	<u>88.22</u>
	<u>54,115</u>	<u>86,584</u>		<u>118,126</u>	<u>189,001</u>
	<u>26.02</u>	<u>41.63</u>		<u>56.79</u>	<u>90.87</u>
48	<u>131,250.00</u>	<u>183,750.00</u>		<u>60.10</u>	<u>84.13</u>
	<u>63.10</u>	<u>88.35</u>		<u>131,250.00</u>	<u>183,750.00</u>

NOTE:

- (1) 5% progressive difference between grades except grade 48
- (2) 60% from minimum to maximum with each grade.
- (3) Annual Salary Based on 40 Hour Work Week [2080 hours per year].